

Integrated Management System Policy (QMS + EMS + OHSMS) TRON elektronické součástky, s.r.o.

We are an exclusively Czech company with a long-standing tradition, operating in the market of electronic components, LED diodes, and LED accessories since 1997. Based on our extensive experience, knowledge, and business contacts, we select for our customers modern, advanced, yet cost-effective LED components and LED solutions for their projects from a wide global range of LED lighting technologies.

We place the highest emphasis on quality, technical sophistication, and broad applicability. We continuously monitor the latest industry trends and, based on practical experience, constantly update and expand our product range and corporate know-how, enhancing both the scope and quality of our services.

The company's management, taking into account the context of the organization and the requirements of interested parties, has established the following quality objectives:

1. Ensure a high level of operation of TRON and TRON services through a functional and certified quality management system.
2. Secure continuous improvement of TRON's market position and economic stability by promoting company growth and development.
3. Support professional growth, work motivation, and overall corporate know-how through continuous education and skill enhancement of employees.
4. Identify and analyze the requirements and expectations of existing and potential customers, and seek ways to meet them.
5. Identify and analyze employee requirements and expectations, ensuring their alignment with the company's interests.
6. Identify and analyze supplier requirements and needs to meet their expectations for smooth and mutually beneficial business cooperation.

Within the framework of the Integrated Management System policy, the company's management commits to:

- Comply with all applicable laws, regulations, and directives relevant to company operations, particularly in the areas of occupational health and safety (OHS) and environmental protection.
- Eliminate hazards and reduce risks in occupational health and safety.
- Minimize the environmental and health impacts of all activities by prioritizing the use of environmentally friendly materials and technologies and reducing the company's energy consumption.
- Take into account the expectations of interested parties and global challenges related to climate change. We commit to responsible emission reduction, efficient resource use, and integrating climate considerations into our decision-making in quality, environmental, and OHS matters.
- Inform, educate, and motivate employees and cooperating entities to protect the environment.
- Inform customers, suppliers, and government authorities about the environmental impacts of supplied products, services, and company operations.
- Require suppliers to comply with environmental protection principles.
- Maintain open communication and long-term cooperation with customers, suppliers, government authorities, and employees.

- Provide financial, personnel, material, and organizational resources and create conditions for the effective functioning of the integrated management system.
- Respect and uphold fundamental human rights and ethical principles. Engage in the fight against modern slavery and child labor abuse. This commitment is based on the Modern Slavery Act 2015 and goes beyond legal requirements. We believe every individual deserves dignity and fair working conditions, and therefore we carefully monitor our supply chain and collaborate only with those who share these values.
- Strictly prohibit bribery and corruption and expect the same approach from all employees and suppliers.
- Promote equal opportunities for all, regardless of gender, race, religion, sexual orientation, gender identity, or other personal characteristics. All employees have the right to fair and equal participation in job opportunities and career development.
- Contribute effectively to social progress by actively eliminating undignified working conditions, racial discrimination, sexism, and other forms of inequality.

For the continuous implementation and further development of the Integrated Quality Management System, the company's management must:

- Effectively implement the Integrated Quality Management System policy and the requirements of ISO 9001, ISO 14001, and ISO 45001 in company management to support its further development for the benefit of customers, suppliers, employees, and society.
- Continuously review the effectiveness of this policy, and if any shortcomings are identified in its implementation, promptly recognize them and take corrective actions and necessary changes.
- Regularly and whenever input conditions change, evaluate the Integrated Quality Management System for its suitability, effectiveness, and efficiency, and implement necessary adjustments.
- Continuously monitor specific indicators of the Integrated Quality Management System and take actions arising from their evaluation.
- Continuously develop and improve the Integrated Quality Management System.

The management of TRON expects from its employees:

- Strict and accurate adherence to all instructions and principles of the Integrated Quality Management System.
- High personal responsibility for the quality of their own work, based on self-monitoring.
- Initiative and proposals for improving process and product quality, aimed at preventing inefficiency and waste, reducing energy consumption, protecting the environment, and ensuring occupational health and safety.

The Integrated Quality Management System is valid:

- For all departments of TRON, its employees, and cooperating entities, and to the appropriate extent for TRON's customers and suppliers.
- In all premises used permanently or temporarily by TRON employees, particularly in TRON's operational facilities: Brno, Karásek 1J.
- Applied in accordance with the requirements of ISO 9001, ISO 14001, and ISO 45001.